



ANNUAL MEETING 2024

Voting Items

According to the Waterbury Historical Society Bylaws Article 5, Section 3:

The chair of the Nominating Committee will present the ballot at least 30 days in advance of the annual meeting by the standard means of communication in use by the Society at the given time.

The membership of the society is hereby presented with the 2024 ballot for your deliberation and vote on October 19, 2024 at the annual meeting.

Slate of Officers and Board Members

(Nominations will be accepted from the floor.)

President (2-year term)

Cheryl Casey

Treasurer (2-year term)

Joe Camaratta

At-large Member (2-year term)

Margaret Moreland

Bylaws Amendments

Proposal to amend the mission statement:

The current mission statement of the society reads as follows:

The Waterbury Historical Society collects, researches, documents, preserves, and exhibits artifacts related to the history of Waterbury, Vermont to help people gain a deeper appreciation, education, and inspiration through connections with our past.

The proposed, revised mission statement for deliberation and vote is as follows:

The Waterbury Historical Society makes history visible in our community. By collecting, preserving, and sharing local artifacts and stories, the society seeks to educate and instill appreciation for our past and its relevance to our present and our future.

Rational for amendment:

Board members and volunteers worked together to develop a 5-year plan for the society, and in the course of this work, the group gave considerable thought to our purpose and our hopes for how the society can grow. They put the mission statement through review and revision as part of this process, resulting in an updated mission that more effectively captures how we see our purpose as an active, integral presence to our community.

Proposal to amend Article V, Section 3:

The current language reads as follows:

NOMINATING COMMITTEE: There shall be a Nominating Committee appointed each year consisting of one (1) at-large member of the Board, whose position is not on the ballot, serving as chairperson and two (2) other Society members. Members of the Nominating Committee shall not be candidates for election. The Nominating Committee shall be responsible for assembling the annual ballot. The chair of the Nominating Committee will present the ballot at least 30 days in advance of the annual meeting by the standard means of communication in use by the Society at the given time.

The proposed, revised language for deliberation and vote is as follows:

MEMBER DEVELOPMENT COMMITTEE: There shall be a Member Development Committee consisting of at least three (3) society members, with at least one of those being a member of the Board and others being appointed by the Board. This committee shall be responsible for cultivating volunteer involvement in various aspects of the Society's operations, including but not limited to committee membership, Board service, and projects related to the History Center and collections.

The Member Development Committee shall also be responsible for assembling the annual ballot. Board members on the committee who are also candidates must recuse themselves from this charge. The chair of the committee will present the ballot at least 30 days in advance of the annual meeting by the standard means of communication in use by the Society at the given time.

[NOTE: If accepted, all mentions of "Nominating Committee" in the bylaws will be replaced with "Member Development Committee.]

Rational for amendment:

Presently, the Nominating Committee's charge implicitly supposes that the committee members are only called to serve for a few months out of the year, leading up to the announcement of the slate of officers and at-large members of the board. However, this practice has led to fewer candidates and rarely-contested elections. At the same time, recruitment of volunteers for committee participation and other mission-critical initiatives has also lagged, a challenge faced by many historical societies and small nonprofits more generally across the country.

The proposed amendment re-envisions the Nominating Committee as one with a year-round charge of developing relationships within the Society and communicating about the various ways members can be involved. The goal is to build and maintain a robust volunteer pool and pipeline to Society leadership, ensuring that the work needed to address the strategic priorities of the Society is sustainable and successful.

THE CURRENT BYLAWS CAN BE FOUND IN FULL [AT THIS LINK.](#)

2025 Proposed Budget

Income:	2023 Actual	2024 Approved	8/30/2024	2024 Forecast	2025 Proposed
Membership Dues		1,500.00			
Donations	19,735.71	1,000.00	8,478.54	10,978.54	12,000.00
Annual Appeal (Unrestricted)		12,000.00			
Restricted (Designated) Funds	0.00	0.00	0.00	0.00	1,000.00
Sales and Fundraisers	966.10	1,200.00	190.32	109.32	250.00
Memorial Gifts	303.00	100.00	0.00	0.00	0.00
Town of Waterbury	9,423.78	9,400.00	1,820.00	10,168.78	10,140.00
Grants	0.00	2,000.00	300.00	300.00	500.00
Royalties	86.54	0.00	0.00	0.00	0.00
T. Rowe Price CG/STG/DIV	6,459.45	11,654.86	0.00	10,909.15	14,645.94
	36,974.58	38,854.86	10,788.86	32,465.79	38,535.94
Expenses:					
Newsletters	1,543.49	1,904.86	1,047.14	1,847.14	2,000.00
Program Committee	165.58	1,000.00	16.85	16.85	500.00
Meeting Space 200.00					
Speakers 800.00					
Ghost Walk 100.00					
Outreach Ed 200.00					
Annual Appeal	2,217.01	2,500.00	0.00	1,000.00	2,500.00
Cataloger	7,428.78	7,000.00	0.00	7,428.78	7,500.00
Collection Manager	20,045.71	21,000.00	17,545.57	17,545.57	20,145.94
Web Site	371.70	200.00	348.00	348.00	400.00
Curator Expense	1,569.72	500.00	156.00	156.00	500.00
Archival Storage Supplies	0.00	500.00	0.00	0.00	500.00
Sir Richard's Storage	2,370.00	2,400.00	1,860.00	2,740.00	2,640.00
Gifts	120.09	100.00	0.00	0.00	100.00
Office Supplies & PO Box	301.60	500.00	232.55	452.55	500.00
Online PastPerfect 20,000	576.00	700.00	576.00	576.00	700.00
Miscellaneous	214.90	500.00	254.90	304.90	500.00
Vermont Historical Society	50.00	50.00	50.00	50.00	50.00
	36,974.58	38,854.86	22,087.01	32,465.79	38,535.94